

Logistics services Private Limited



Vishwanetra Logistics Services Pvt.Ltd.

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COMPANY OVERVIEW



VISHWANETRA LOGISTICS SERVICES PRIVATE LIMITED

is an innovative HR consulting organisation offering specialist services in search and selection, temporary staffing, payroll management and training& development. We deliver optimum HR solutions that suit client's business objectives, culture and budget.

Our services were developed to enhance and promote our client as an leading employer of choice. We at Vishwanetra believe that people are an organisation's most valuable assets and resource.

Over the years we have evolved into one of the most reputed and reliable name for all aspects of HR Consulting. Our success is reflected in the expanding list of satisfied clients who have made us preferred consulting, staffing & training partner.



Vishwanetra Logistics services Private Limited

COMPANY INTRODUCTION

We would like to introduce our self as "Veshwanetra Logidtics Services Pvt. Ltd." leading Manpower outsourcing company providing services in payroll management across PAN India.

We have a pool of multifaceted individuals with professional experience across industries that drive the business with the highest levels of efficiency. Our team unanimously is committed to execute on mandates with integrity and ensure the best & mammoth services to our clients and candidates alike. We pride ourselves on the ability to understand industry dynamics and go that extra mile by deploying the best man power resources indeed to take the recruitment new elevations specially in bulk hiring.

Here we are looking forward to be a valuable and strong business partner of yours to serving you by providing the potential candidates, Aggregate please give us an opportunity to present ourselves to serve you better. Our head office is in Mumbai with presence in all the metros and other cities across the country.

To lay bare salient features with credentials of Veshwanetra Logidtics Services Pvt. Ltd.

Our expertise in different skill set areas - Sales, I.T Sales, B2B Sales, Ed-tech, Telecom, Insurance, E-com, Bank & NBFC, BFSI, Healthcare, FMCG, Pharmaceuticals, Manufacturing, Real Estate, Retail Sector, Tours & Travels, Media & Advertising will help you close the positions in a record span of time. We have a proven record of closing IT & Non-IT vacancies in the fastest time. Our dedicated team of Qualified and Experienced Professionals has the insight and knowledge of the industry.







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ANALYSIS



HR CONSULTING

- Executive Search
- Database Selection
- Advertised Selection
- Turnkey Solutions
- Recruitment Process
- Outsourcing



TEMP & PERM STAFFING

- Long term duration staffing.
- Short term staffing
- Contract to hire staffing
- IT Staffing



PAYROLL MANAGEMENT

- AttendanceManagement
- Compensation & Benefits Administration
- Statutory Compliance
 Management



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NEED ASSESSMENT

RESEARCH STRATEGY

CANDIDATE SELECTION

VERTICALS

Understand Job Description
Define the Ideal Candidate

Head hunt for the right skill & talent Market tapping & industry reference

Screen shortlisted candidates Coordinate interviews

Final selection & subsequent joining
IT, ITES, BFSI, FMCG, logistics, Telecom,
Constructions, Manufacturing & Engineering.



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TEMP STAFFING PROCESS

DIRECT STAFFING TEMPORARY & HEADHUNTING

EXECUTIVE SEARCH

RECRUITMENT PROCESS OUTSOURCING

Temporary Staffing

Workers on a short-term basis

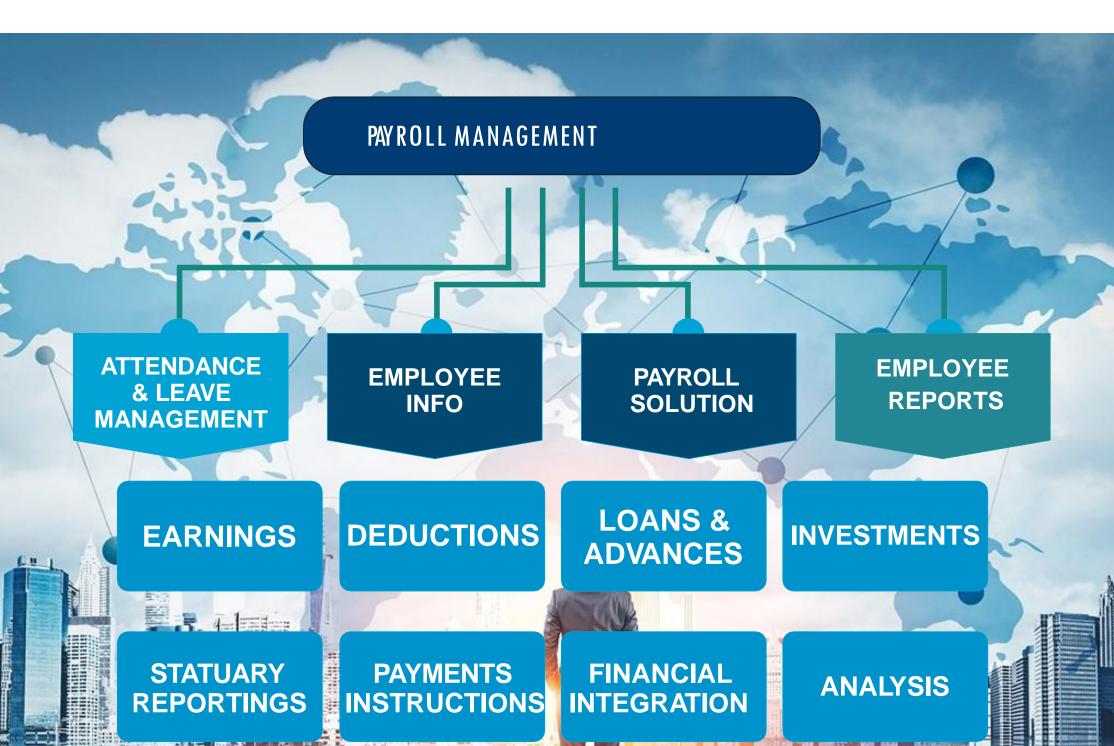
Long Term Staffing

Employees for in long term assignments for indefinite periods

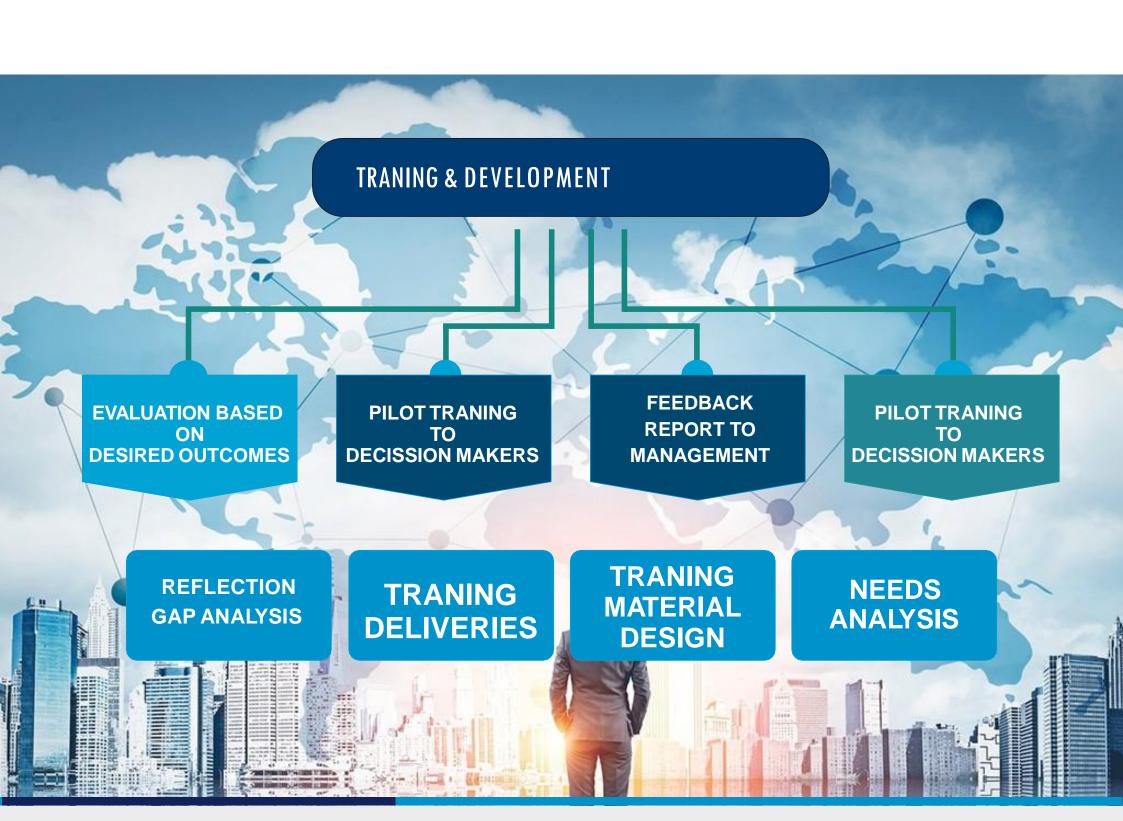
Temporary to permanent Staffing

Worker temporarily and recruit the worker later if company decides to do so











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HOW WE ASSESS CANDIDATES?

EDUCATIONAL QUALIFICATION

We assess candidates based on their educational cerdentials like qualification, grade, certifications specializations etc.

SKILL SET

Communications skills, interpersonal skills, Computer knowledge, Selling Skills, Leadership Skills & managerial skills



WORK EXPERIENCE

Number of years of revelant work experience roles & responsibilities, intergrity, stability, interest & career aspirations



- On-time & accurate payroll management system.
- **★** Online employee management system.
- **★** 100% statutory compliance.
- **Dedicated call center.**
- **Employee Retention Programs**



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Employee Background Verification

SCOPE OF WORK:

- The Service Provider shall provide the following Services to the Service Recipient:
 - Current / Previous Employment Verification.
 - Education Verification.
 - Address verification.
 - India Court record database.
 - Indian national identity check.
- To avail Services, the Service Recipient must submit the following case documents to the Service Provider:
 - fully filled background verification form (BVF).
 - Authorization release note (ARN) duly signed by the candidate authorizing the Service Recipient to carry out the background verification. In the event the Service Recipient is unable to provide ARN, then the Service Provider shall assume that the Service Recipient has obtained such authorization and that the Service Recipient shall take full responsibility for any breach of regulations related to privacy;
 - A copy of any Government issued identity document like PAN card, passport, voter ID, driving license or ration card. The final report will be issued in the name mentioned in that documents.

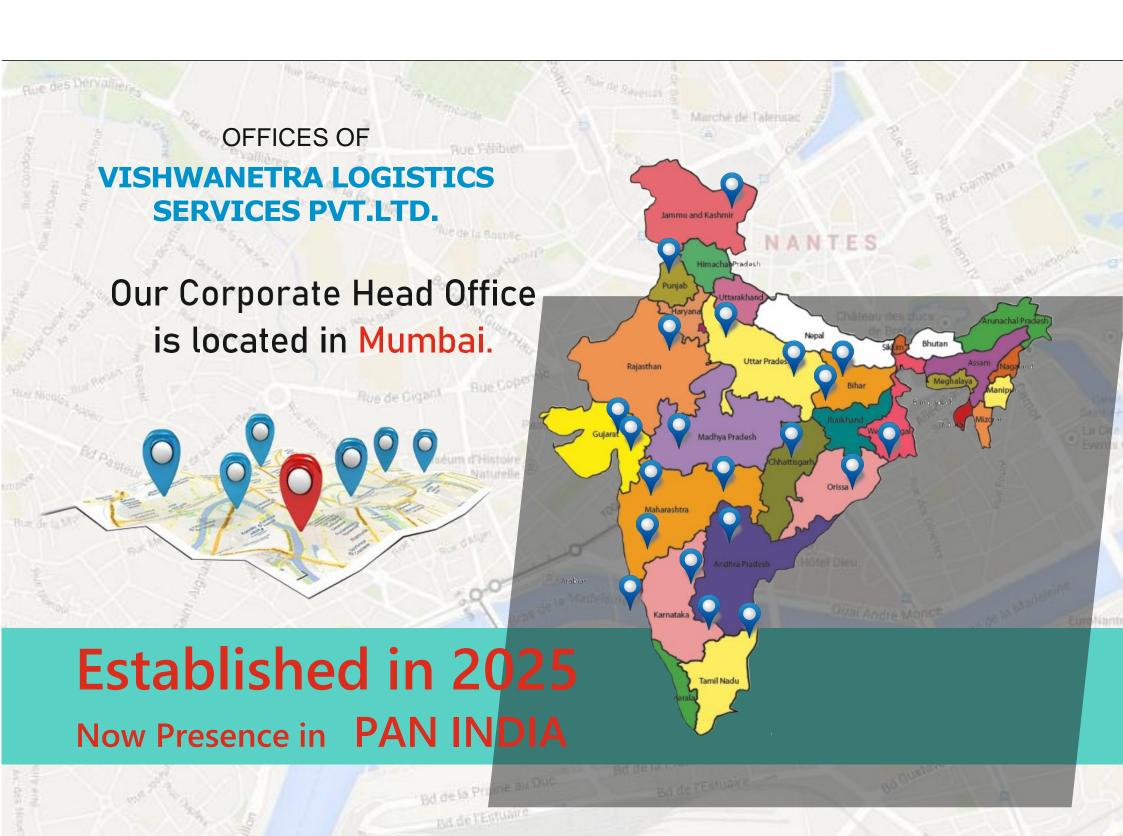


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List of Packages (BGV)

- ✓ Physical Address Verification.
- ✓ Digital / Postal Address Verification.
- ✓ Identity Verification.
- ✓ Reference Check.
- ✓ Court Record DB check.
- ✓ Police (or) Criminal Record check using law firm.
- ✓ Education Verification.
- ✓ Employment Check.
- ✓ Bank Account.
- ✓ Police Verification (Government Charges Additional).
- ✓ Drug Testing (3 to 5 Panel Drug Test).

























































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THANK YOU

Corporate Office

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